

Faculty Norms

Programme	Cadre	Qualification	Experience
Engineering Technology	Assistant Professor	B.E / B.Tech and ME /M.Tech in relevant branch with First Class or equivalent either in B.E / B.Tech or ME /M.Tech	
	Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D or equivalent, in appropriate discipline Post Ph.D publication and guiding Ph.D students is highly desirable.	Minimum of 5 Years experience in teaching / research / industry of which 2 years post Ph.D experience is desirable. In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid.
	Professor	Qualifications as above that is for the post of Associate Professor, applicable Post Ph.D publication and guiding Ph.D students is highly desirable.	Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor. Or Minimum of 13 years experience in teaching and / or Research and / or Industry. In case of research experience, good academic record and books / research paper publications / IPR/patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing , planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc., as deemed fit by the expert members of the selection committee .

			In case of Architecture, Professional Practice of 10 years as certified by the council of Architecture shall also be considered valid.
	Principal / Director	<p>Qualification as above that is for the post of Professor, as applicable</p> <p>Post Ph.D publications and guiding Ph.D students is highly desirable.</p>	<p>Minimum of 10 years' experience in teaching / research / industry out of which at least 3 years shall be at the level of Professor.</p> <p>Or</p> <p>Minimum of 13 years experience in teaching and / or research and or / industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participate record in devising / designing , developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR patents, etc, as deemed fit by the expert members of the selection committee.</p> <p>Flair for Management and Leadership is essential.</p> <p>In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p>