

**MUFFAKHAM JAH  
COLLEGE OF ENGINEERING & TECHNOLOGY**

**FACULTY NORMS**

Programme	Cadre	Qualifications	Experience
Engineering Technology	Assistant Professor	BE / BTech and ME / MTech In relevant branch with First Class or equivalent either in BE/ BTech or ME / MTech	
	Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline  Post PhD publications and guiding PhD student is highly desirable.	Minimum of 5 years experience in teaching/ research/ industry of which 2 years post PhD experience is desirable
	Professor	Qualification as above that is for the post of Associate Professor, applicable  Post PhD publications and guiding PhD students is highly desirable	Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.  Or Minimum of 13 years experience in teaching and /or Research and/or Industry.  In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.  If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, Planning, executing, analyzing, quality control innovating, training, technical books / research paper publications/ IPR / patents, etc. as deemed fit by the expert members of the Selection committee.