



OSMANIA UNIVERSITY  
HYDERABAD

Name of College: \_\_\_\_\_

Self-Assessment-Cum-Performance Appraisal Forms

For

Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology*

References: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18<sup>th</sup> July, 2018.

ii) Telangana Govt. – 2018.CR 56/18/ UNII date 8th March, 2019.

iii) UGC Regu/2018-19/3345 dated 26th March 2019.

ACADEMIC YEAR: -----

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	
2	Department	:	
3	Current Designation	:	
4	Date of last Promotion	:	
5	Date of eligibility for promotion	:	
6	Address (With Pin code)	:	
	Telephone / Mobile No	:	
	E-mail	:	

8. Academic Qualifications (Copies of Certificate to be Enclosed)

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School					
Intermediate					
U.G.					
P.G.					
Other examination, if any					

**9. Research Degree(s):** *(Copies of Certificate to be Enclosed)*

Degrees	Title	Date of Award	Name of University

**10. Appointments held prior - joining this institution:** *[Enclose copies of a) Appointment Orders b) Relieving Orders c) Proceedings of the Selection Committee d) Service Certificate, etc.]*

Designation	Name of Employer	Date of Joining	Date of Leaving	Salary with Grade Pay	Reason of leaving

**11. Appointments After Joining at this Institution:**

Designation	Department	Date of Joining		Grade Pay
		From	To	

**12. Teaching Experience:**

P.G. level (In Years)	
U.G. level (In Years)	

**13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):**

**14. Fields of Specialization under the Subject / Discipline:**

**15. Orientation /Refresher/Workshop/FDP/ MOOC Course Attended:**

*(Enclose copies of the courses attended)*

Name of the Course	Place	Duration	Sponsoring Agency

## PART B: ACADEMIC PERFORMANCE INDICATORS (API)

### TABLE 1: ASSESSMENT CRITERIA AND METHODOLOGY FOR UNIVERSITY/COLLEGE TEACHERS

*Based on the teacher's self-assessment, API scores are proposed for*

*(1) Teaching related activities;*

*(2) Involvement in the Administrative/ Examination and Evaluation/Students Related /Research Activities.*

#### Activity 1: Teaching Related Activities

*\* The details are given in Appendix A.*

Assessment Period Considered* (No. of Years/No of Semesters)	Total No. of Classes Assigned	Total No. of Classes Taught	% Teaching (Total No. of Classes Taught/Total No. of Classes Assigned) x100%	Self-Appraisal Grading i) Good: 80 % & above ii) Satisfactory : Below 80% but 70% & above iii) Not satisfactory: Less than 70%	Verified API Grading

#### Activity 2: Involvement in the Administrative/ Examination and Evaluation/Students Related /Research Activities

*\*\* The details are given in Appendix B. The Period should be compatible with Activity 1.*

Assessment Period Considered (No. of Years)**	Self-Appraisal Grading	Verified API Grading

### TABLE 2: RESEARCH AND ACADEMIC CONTRIBUTIONS

*\*\*\* The details are given in Appendix C.*

Sr. No	Details of Research and Academic Activities	Self-Appraisal Score	Verified API Score
1	Research Papers in Peer-Reviewed or UGC listed Journals		
2	Publications (other than Research papers such as Books, Chapter in Book etc.)		
	(2) (a) (i) Books Published with ISSN / ISBN number <i>(International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author)</i>		
	(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN <i>(5 points per Chapter)</i>		
	(2)(a)(iii) Editor of Book with ISSN / ISBN number		



	<i>(Editor of Book by International Publisher: 10 points per Book for Single Author)</i> <i>(Editor of Book by National Publisher: 8 points per Book for Single Author)</i>		
	(2) (b) Translation works in Indian and Foreign Languages by qualified faculties.  <i>(3 points per Chapter or Research paper)</i> <i>(8 points per Book)</i>		
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.</b>		
	(3)(a) Development of Innovative pedagogy  <i>(5 points per Innovative pedagogy)</i>		
	(3) (b) Design of new curricula and courses  <i>(02 points per curricula / Course)</i>		
	(3) (c) MOOCs: (3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course)  <i>(20 per curricula/Course)</i> <i>(In case of MOOCs of lesser credits 05 marks / credit)</i>		
	(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture  <i>(5points per module / lecture)</i>		
	(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)  <i>(2 points per curricula / Course)</i>		
	(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)  <i>(8 points per curricula / Course)</i> <i>(In case of MOOCs of lesser credits 02 marks / credit)</i>		
	(3) (d) : E-Content (3) (d) (i) Development of e-Content in 4 quadrants for a complete course/ Ebook  <i>(12 points per curricula / Course)</i>		
	(3) (d) (ii) e-Content (developed in 4 quadrants) per module.  <i>(5 points per module / Course)</i>		
	(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)  <i>(2 points per module / Course)</i>		
	(3) (d) (iv) Editor of e-content for complete course/ paper /e-book  <i>(10 points per Course / paper)</i>		
4	<b>Research guidance/ Projects Completed / Projects Ongoing/ Consultancy</b>		
	(4) (a) Research guidance  <i>(Ph.D. : 10 points per degree awarded &amp; 05 per thesis submitted)</i> <i>(M.E/M. Tech: 2 points per degree awarded)</i>		



5	(4) (b) Research Projects Completed <i>A: More than 10 lakhs (10 points per Project)</i> <i>B: Less than 10 lakhs (5 points per Project)</i>		
	(4) (c) Research Projects Ongoing <i>A: More than 10 lakhs (5 points per Project)</i> <i>B: Less than 10 lakhs (2 points per Project)</i>		
	(4) (d) Consultancy <i>(3 points per Consultancy Project)</i>		
	<b>(5) Patents / Policy Document / Awards/Fellowship</b>		
	(5) (a) Patents <i>(10 points per International Patent and 7 points per National Patent)</i>		
6	(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government) <i>A: International (10 points per Policy Document)</i> <i>B: National (7 points per Policy Document)</i> <i>C: State (5 points per Policy Document)</i>		
	(5) (c) Awards/Fellowship: <i>A: International (7 points per Awards/Fellowship)</i> <i>B: National (5 points per Awards/Fellowship)</i>		
	<b>(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b> <i>International (Abroad): (7 points per Seminars/ Conferences)</i> <i>International (within Country): (5 points per Seminars/ Conferences)</i> <i>National: (3 points per Seminars/ Conferences)</i> <i>State / University Level: (2 points per Seminars/ Conferences)</i>		
<b>Grand Total of Table 2</b>			

#### SUMMARY OF API GRADE AND SCORES

Category	Criteria	Self-Appraisal Overall Grading And Score		Verified API Overall Grading and Score
Table 1	1. Teaching			
	2. Involvement in the Administrative/ Examination and Evaluation/Students Related /Research Activities			
Table 2	Research and Academic Score			

**Overall Grading:**

**Good:** *Good in Activity 1 and satisfactory or good in Activity 2 of Table 1.*

**Satisfactory:** *Satisfactory in Activity 1 and good or satisfactory in Activity of Table 1.*

**Not Satisfactory:** *If neither good nor satisfactory in overall grading.*

**Undertaking:**

**I..... certify that the information provided above is correct as per records available and to the best of my knowledge.**

**Date**

**Signature of the Teacher  
Designation:**

**Counter Sign by:**

**Head of the Department**

**Dean of Academics**

**Principal with College Seal**

## APPENDIX A

### Activity 1: Teaching Related Activities

**Note: The Teaching related modes can be from the following:**

- a) Teaching: Black board/ ICT based
- b) Laboratory
- c) Tutorials
- d) Seminars
- e) Remedial Classes
- f) Major Project
- g) Mini Project
- h) Summer Internship Project
- i) Survey Camp
- j) Mandatory Course

Academic Year	Semester	Course	Total No. of Classes Assigned During the Semester	Total No. of Classes Taught During the Semester
	I			
	II			
	I			
	II			



	I			
	II			
	I			
	II			
	I			
	II			
	I			

	II			
	I			
	II			
	I			
	II			
Grand Total for the Academic Years				

## APPENDIX B

**Table 1 Activity 2: Involvement in the Administrative/ Examination and Evaluation/Students Related /Research Activities**

**Note:** Number of activities can be within or across the broad categories of activities.

**(a) Administrative responsibilities:**

*[Such as Head, Chairperson/ Dean / Director / Coordinator, Warden, Feedback coordinator, Project Coordinator, Lab Incharge, PAC Member, NAAC Committee Member, NBA Cell Member, BOS Committee Member, Placement Committee Member, Member of Student Information System Committee (OU), Selection Committee Panel member (External), College R & D Committee member, Monitoring Committee member, College Brochure Committee Member.*

**(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**

*[Such as Question Paper Setting, Invigilation/ Supervision, Flying Squad, Internal Paper Evaluation, External Paper Evaluation, Re-valuation, Result Preparation (College Level for Internal Assessment), M.Tech / Ph. D. Thesis evaluation / any other.*

**(c) Student related co-curricular, extension and field based activities**

*[Student clubs, career counseling, Study visits, student seminars and other events, cultural, sports, NCC, NSS and community services, Students Anti-Ragging committee member, Student Mentor, Faculty Incharge of Student Technical Chapter, Faculty Incharge of Newsletter, Coordinator for Placement training, Faculty Incharge for Sporting events, Liaison officer for Minority Scholarships, Welfare officer for Foreign Students, Member of Women's Redressal Committee, etc.*

**(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.**

**(e) Evidence of actively involved in guiding Ph.D. students.**

*i) No. of Registered candidate, ii) No. of Awarded Candidates.*

**(f) Conducting Minor Or Major Research Project sponsored by national or international agencies.**

*i) Above 10 Lacs, ii) Below 10 Lacs*

**(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.**

*i) No. of Papers Published (Single author):*

*ii) No. of Papers Published (Joint author):*

**Note:** Should be involved in any three different activities from Sr. No. (a) to Sr. No. (g).

**i) Good:** Involved in at least 3 activities.

**ii) Satisfactory:** Involved in atleast 1-2 activities.

**iii) Not-satisfactory:** Not involved/undertaken any of the activities.



**Consider Full Academic Year for Assessment**

<b>Academic Year</b>	<b>Nature of the Activity</b>	<b>Details of the Activity</b>	<b>Self Appraisal Grading</b>	<b>Verified API Grading</b>
	(a)			
	(b)			
	(c)			
	(d)			
	(e)			
	(f)			
	(g)			
	(a)			
	(b)			
	(c)			
	(d)			
	(e)			
	(f)			
	(g)			
	(a)			
	(b)			
	(c)			
	(d)			
	(e)			
	(f)			
	(g)			

	(a)			
	(b)			
	(c)			
	(d)			
	(e)			
	(f)			
	(g)			
	(a)			
	(b)			
	(c)			
	(d)			
	(e)			
	(f)			
	(g)			
	(a)			
	(b)			
	(c)			
	(d)			
	(e)			
	(f)			
	(g)			
	(a)			
	(b)			
	(c)			

	(d)			
	(e)			
	(f)			
	(g)			
	(a)			
	(b)			
	(c)			
	(d)			
	(e)			
	(f)			
	(g)			
Average Grading				



## APPENDIX C

**Table 2: Research and Academic Contributions**

*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)*

**(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please Refer Points as Per UGC Notification)**

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	UGC Decided Score
1							
2							
3							
<b>Total ( 1)</b>							

**(2) (a) Publications (other than Research papers) (Books, Chapters in Books)**

**(i) Books Published with ISSN / ISBN number**

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	UGC Decided Score
1						
2						
3						
<b>Sub Total: (2)(a)(i):</b>						

**(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN**

**(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	UGC Decided Score
1						
2						
3						
<b>Sub Total: (2)(a)(ii)</b>						

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	UGC Decided Score
1						
2						
Sub Total (2)(a)(iii)						

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	UGC Decided Score
1						
2						
Sub Total (2)(b)						
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	UGC Decided Score
1							
2							
Subtotal (3)(a)							

**(3) (b) Design of new curricula and courses: (02 points per curricula / Course)**

Sr. No.	Name of Program where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	UGC Decided Score
1						
2						
Subtotal (3)(b)						

**(3) (c) MOOCs:**

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)  
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Program where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	UGC Decided Score
1							
2							
Subtotal (3)(c)(i)							

**(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture**

**(5points per module / lecture)**

Sr. No.	Name of Program & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	UGC Decided Score
1							
2							
Subtotal (3)(c)(ii)							

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)  
(2 points per curricula / Course)**

Sr. No.	Name of Program & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	UGC Decided Score
1							
2							
Subtotal (3)(c)(iii)							



(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)  
(In case of MOOCs of lesser credits 02 marks / credit)

(8 points per curricula / Course)

Sr. No.	Name of Program & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	UGC Decided Score
1							
2							
Subtotal (3)(c)(iv)							
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)							

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Program & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	UGC Decided Score
1							
2							
Sub Total: (3)(d)(i)							

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	UGC Decided Score
1							
2							
Sub Total: (3)(d)(ii)							

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

(at least one quadrant)

(2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	UGC Decided Score
1							
2							
Sub Total: (3)(d)(iii)							

**(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Program & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	UGC Decided Score
1						
2						
Sub Total: (3)(d)(iv)						
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)						
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)						

**(4) Research Score:**

**(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted)  
(M.E/M. Tech: 2 points per degree awarded)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	UGC Decided Score
1	M.Tech				
2	Ph.D.				
Sub Total: (4)(a)					

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)  
B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	UGC Decided Score
1							
2							
Sub Total: (4)(b)							

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)  
B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	UGC Decided Score
1								
2								
Sub Total: (4)(c)								

**(4) (d) Consultancy:****(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	UGC Decided Score
1					
2					
Sub Total: (4)(d)					
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)					

**(5) (a) Patents :****(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	UGC Decided Score
1						
2						
Sub Total: (5)(a)						

**(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)****A: International (10 points per Policy Document)****B: National (7 points per Policy Document)****C: State (5 points per Policy Document)**

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	UGC Decided Score
1						
2						
Sub Total: (5)(b)						

**(5) (c) Awards/Fellowship:****A: International (7 points per Awards/Fellowship)****B: National (5 points per Awards/Fellowship)**

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	UGC Decided Score
1					
2					
Sub Total: (5)(c)					
Total (5) : (5)(a) + (5)(b) + (5)(c)					

**(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)****International (Abroad): (7 points per Seminars/ Conferences)****International (within Country): (5 points per Seminars/ Conferences)****National: (3 points per Seminars/ Conferences)****State / University Level: (2 points per Seminars/ Conferences)**



Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	UGC Decided Score
1						
2						
	Total (6) :					

**Note: The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.