

# Muffakham Jah College of Engineering and Technology

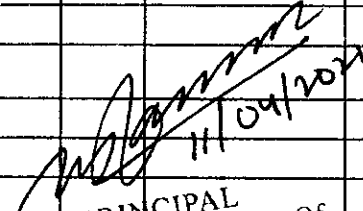
Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

## Index

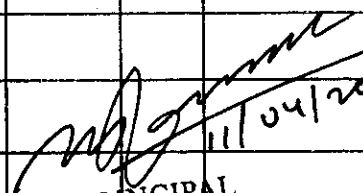
<b>S. No</b>	<b>Description</b>	<b>Page no.</b>
1.	Students Recruitment report 2020-21	1-3
2.	Company-wise recruitment details	4-10
3.	Offer letters	11-37

## M.J.C.E.T - B.E / M.E. STUDENTS RECRUITMENT REPORT FOR ACADEMIC YEAR 2020-2021

L. No	Recruitment Dates	Organizations	CSE	I.T	ECE	E.E.E	E.I.E	MECH	PROD	Civil	ME / M.Tech	Total	CTC / Remuneration offered
1	12.3.2020	Service Now	1									1	24LPA
2	12.3.2020	Service Now	8	1	4	-	-	-	-	-	-	13	Rs.21.18LPA
3	15.9.2020	Deloitte	4	2	1	-	-	-	-	-	-	7	Rs.7.9 LPA
4	28.9.2020	Infosys	17	10	14	2	1	1	-	-	-	45	RS. 3.6 LPA
5	23.11.20	Deliotte Analyst - Risk & Financial Advisory	-	1	-	-	-	-	-	-	-	1	RS.4 LPA
6	10.10.20	Inside view technologies	3	-	-	-	-	-	-	-	-	3	10 LPA
7	21.10.20	Zemose Technologies	3	-	-	-	-	-	-	-	-	3	Rs.6.89 LPA
8	28.10.20	Hexa ware Technologies	1	-	-	-	-	-	-	-	-	1	Rs.3.5 LPA
9	23.11.20	Tech Mahindra	2	10								12	Rs. 3.5 LPA
10	25.11.20	ADP	2	1	-	-	-	-	-	-	-	3	Rs. 3LPA
11	28.11.20	IBI GROUP	-	2	-	-	-	-	-	-	-	2	Rs.5 LPA
12	30.11.20	Data Beats	-	1	3	-	-	-	-	-	-	4	4LPA
13	28.12.20	BYJU'S	-	-	-	1	-	-	-	-	-	1	Rs. 8 to 10 LPA
14	29.12.20	TCS	19	10	16	-	-	-	-	-	-	45	Rs. 3.36 LPA
15	9.1.2021	zycus Infotech pvt ltd	-		3							3	Rs3.85LPA
16	9.1.2021	RAAM GROUP			2			2				4	Rs5K during internship & 14.4 LPA on FTE
17	20.1.2021	Real Coderz		1								1	Rs 3LPA
18	2.2.2021	XIT solutions	2	3	3							8	2.5 to 5LPA
19	8.2.2021	HCL Technologies			1							1	Rs3.6 LPA
20	15.02.2021	NTT DATA	3	2	1							6	Rs3.5LPA
21	12.12.2020	Machint solutions	1									1	3-5LPA
22	19.2.2021	zemose Technologies(2022)	1									1	Rs.6.89 LPA (20k during intern)
23	20.2.2021	Solar Bull (Core EEE/Mech)				1		3				4	Rs2.4LPA +Incentives
24	01.03.2021	Multiplier solutions	1	3	2							6	2.5LPA
25	25.3.2021	Saras Analytics		3								3	3lpa Appraisal every 6 months(9lpa after 18 mon)
26	07.04.2021	i5 Systems (Core ECE)			3							3	3.58LPA
27	13.4.21	Wiley-Mthree		1								1	Stipend 20K ( After 3 months-7 to 11LPA)
28	8.4.21	Cap Gemini	3	4	5			1				13	4LPA

  
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29	26.4.21	Amazon		2	1						3	2.6LPA
30	28.4.21	FACE Prep			1		1				2	3.6LPA
31	6.5.21	TCS DIGITAL		1							1	7LPA
32	22.5.21	K12 Techno services	3	2				2			7	2.84 LPA
33	18.5.21	Visudhajivam Pvt ltd	2		1	1					4	8LPA
34	2.6.21	ACCENTURE	4	8	3	1	1				17	4.5 LPA
35	7.6.21	Orgro Solutions						1			1	Rs 5000/ stipend(increase after 2 mon)
36	7.6.21	Hitachi consultants	1								1	6.5LPA
37	15.6.21	WIPRO	3	6	2			1			12	3.5 LPA
38	16.6.21	Mind tree		1							1	4LPA
39	17.6.21	S & P GLOBAL	3	5	4						12	5.24 LPA
40	19.6.21	SYKES Business Services of India Private Limited!				1					1	2.5LPA
41	13.7.21	Applied Information systems (AIS)	3	2							5	4.53LPA (24.94LPA for 3 yrs)
42	22.07.21	Inside view technologies	1	-	-	-	-	-	-	-	1	10 LPA
43	01.07.2021	IKEA	1					3			4	3.2LPA
44	2.6.21	Fariz Infosolutions Private Limited			2						2	1.8 LPA
44	28.7.21	Solugenix solutions	1	1							2	4 lpa
45	19.8.21	Finnovationz	1		1			1		1	4	3LPA
46	20.8.21	Cognizant	5	4	1			1			11	4.1LPA
47	25.8.21	Maria medical technology(Robotic operating system) Sharjah ,Dubai			1						1	12LPA
48	0.8.21	Revature	1		1						2	5LPA
49	2.9.21	HARMAN Samsung company	1								1	Rs 5LPA
50	21-Aug	Syntel		1							1	2.88 LPA
51	9.9.21	Moschip Technologies				1					1	Rs 15K (Stipend)After 3mon3.8LPA

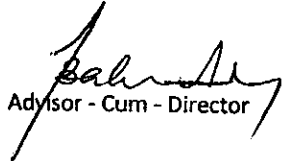
  
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SEP	Radlax			1								
SEP	NET CRACKER		1								1	2.4LPA
SEP	HBL POWER SYSTEMS							1			1	4.55LPA
October	Red hat junior		1								1	2.16LPA
October	Tata communications	1									1	5.4 LPA
											1	3.6LPA
	<b>Total Job Offers by Stream</b>	<b>103</b>	<b>90</b>	<b>78</b>	<b>6</b>	<b>3</b>	<b>17</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>298</b>	

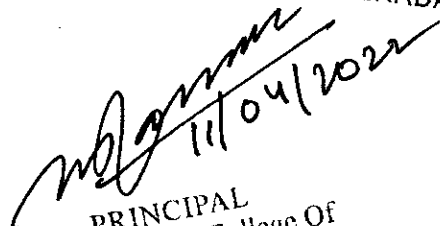
  
Mrs. Rajni

TPO  
TRAINING AND PLACEMENT CELL  
Muffakham Jah College of  
Engineering & Technology  
Banjara Hills, Road No:3,  
HYDERABAD-500 034. T.S.

  
Dr Farooq  
Placement Officer

  
Advisor - Cum - Director

ADVISOR-CUM-DIRECTOR  
Muffakham Jah College of  
Engineering & Technology  
Road No:3, Banjara Hills,  
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11/04/2022  
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SL.NO	YEAR	NAME OF STUDENT PLACED AND CONTACT DETAILS	Mobile Number	PROGRAM GRADUTED FROM	NAME OF THE EMPLOYER WITH CONTACT DETAILS	PAY PACKAGE AT APPOINTMENT.
1	2021	HUMERA THAHUR	863980181	B.E -CSE	Service Now	Rs 24LPA
2	2021	K.S.PHANI CHANDRA	7981689453	B.E-CSE	Service Now	Rs.21.18LPA
3	2021	SYED SAIFULLAH	7674909443	B.E -CSE	Service Now	Rs.21.18LPA
4	2021	QASIM ALI FAROOQUI	7093626509	B.E-CSE	Service Now	Rs.21.18LPA
5	2021	MOHAMMED ABDUL REHMAN	9866325691	B.E-CSE	Service Now	Rs.21.18LPA
6	2021	KIRAN LAKHANI	8639534455	B.E-IT	Service Now	Rs.21.18LPA
7	2021	KAUSAR ZAIDI	8121279315	B.E-ECE	Service Now	Rs.21.18LPA
8	2021	ANANYA PENDEKATLA	9121980365	B.E-ECE	Service Now	Rs.21.18LPA
9	2021	KHAJA ASAD ULLAH		B.E-ECE	Service Now	Rs.21.18LPA
10	2021	MOHAMMED SAIF UI HASAN	7893695150	B.E-ECE	Service Now	Rs.21.18LPA
11	2021	MOHD.IIYS AHMED	9948786401	B.E-ECE	Service Now	Rs.21.18LPA
12	2021	MOHD TALHA HASEEB	-9290902834	B.E-IT	Service Now	Rs.21.18LPA
13	2021	MOHAMMED SAD SUBAN	-8179167962	B.E-IT	Service Now	Rs.21.18LPA
14	2021	SYEDA MARIAH BANU	8499841832	B.E-CSE	Service Now	Rs.21.18LPA
15	2021	ANANYA PENDEKATLA	9121980365	B.E-ECE	Deloitte	Rs.7.9 LPA
16	2021	ABDUL AHAD SIDDIQUI	8074203602	B.E-IT	Deloitte	Rs.7.9 LPA
17	2021	SUBHAN	8179167962	B.E-IT	Deloitte	Rs.7.9 LPA
18	2021	S PHANI CHANDRA KUCHIBHOTLA	7981689453	B.E-ECE	Deloitte	Rs.7.9 LPA
19	2021	MOHAMMED ABDUL REHMAN	-9866325691	B.E-ECE	Deloitte	Rs.7.9 LPA
20	2021	SYEDA MARIAH BANU-	8499841832	B.E-ECE	Deloitte	Rs.7.9 LPA
21	2021	SYEDA AHMED RAFAE-	8106623906	B.E-ECE	Deloitte	Rs.7.9 LPA
22	2021	GADDIPATI THANMAI-	9494697323	B.E-IT	Deloitte Analyst - Risk & Finance	RS.4 LPA
23	2021	Zehra Fatima Naqvi	8106012998	IT	TCS - Digital	Rs 7LPA
24	2021	SYED OSMAN -HUSSAIN-	7337061663	CSE	HITACHI CONSULTING	Rs6,50,000LPA
25	2021	ZEHRA TAHER SALEEM	9030357494	IT	WILEY MTHREE	Rs7,00,000LPA-11LPA
26	2021	Zehra saleem	7981124584	IT	Saras Analytics	Rs 6LPA
27	2021	P.Sai Amrutha	7093329169	CSE	Inside view technologies	Rs 10LPA
28	2021	Mohd Nahaz	7093122062	ECE	Inside view technologies	Rs 3LPA during training & 10LPA
29	2021	syed quaza raziuddin	9032714044	CSE	Inside view technologies	Rs 10LPA
30	2021	Mubeen	9290902834	CSE	Inside view technologies	
31	2021	syed quaza raziuddin	8801974796	CSE	Zemose technologies	6.89LPA
32	2021	Mohd azhar ali	9121556318	CSE	Zemose technologies	6.89LPA
33	2021	Mohd Ilyas ahmed	9700284878	CSE	Zemose technologies	6.89LPA

Principal  
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 Basara Hills, Road No. 1,  
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*[Handwritten Signature]*

34	2021	Ayesha Fatima CSE	8143632050	CSE	ACCENTURE	4.5 LPA
35	2021	Samarth Shiram Shetty IT	7842393438	IT	ACCENTURE	4.5 LPA
36	2021	Samad Khan CSE	8499928714	CSE	ACCENTURE	4.5 LPA
37	2021	Syeda Juveria Hussani CSE	9052351953	CSE	ACCENTURE	4.5 LPA
38	2021	Zoha Zareen ECE	9642610497	ECE	ACCENTURE	4.5 LPA
39	2021	Rafi Mohammad IT	6302449887	IT	ACCENTURE	4.5 LPA
40	2021	Syed Abdallah IT	7093553444	IT	ACCENTURE	4.5 LPA
41	2021	Mohammad Shoeb ECE	8886927795	ECE	ACCENTURE	4.5 LPA
42	2021	Mohammad Abdul Raheem IT	9000178628	IT	ACCENTURE	4.5 LPA
43	2021	Mohd Shamshad IT	9121597563	IT	ACCENTURE	4.5 LPA
44	2021	Syeda sufia jabeen IT	9505920810	IT	ACCENTURE	4.5 LPA
45	2021	Mohd Maaz khan IT	9182971926	IT	ACCENTURE	4.5 LPA
46	2021	Farrukh ali khan IT	7032437418	IT	ACCENTURE	4.5 LPA
47	2021	Juveria nishath	8978466821	CSE	ACCENTURE	4.5 LPA
48	2021	Syeda Maryam Fatima	9010077532	ECE	ACCENTURE	4.5 LPA
49	2021	Syeda Fatima	7731865397	EIE	ACCENTURE	4.5 LPA
50	2021	Shoeb	8522096336	EEE	ACCENTURE	4.5 LPA
51	2021	SAMARTH SHIRAM SHETTY	9182503077	IT	MIND TREE!	4LPA
52	2021	Mohd	9703409474	CSE	IBI GRP	5LPA
53	2021	Syed Abdallah	8790663093	IT	IBI GRP	5LPA
54	2021	Tabassum begum	9705412467	IT	CAP GEMINI	Rs 4LPA
55	2021	ALISHA UNISSA	8790175509	ECE	CAP GEMINI	Rs4LPA
56	2021	SABA SULTANA	8801154768	IT	CAP GEMINI	Rs4LPA
57	2021	MD SAMAD	9390238149	IT	CAP GEMINI	Rs4LPA
58	2021	JAKKU SUSMITHA	9346652830	ECE	CAP GEMINI	Rs4LPA
59	2021	SHAJEE MUSHARAF	9849569873	IT	CAP GEMINI	Rs4LPA
60	2021	NILMA YUNUS JETHRA	9491839835	CSE	CAP GEMINI	Rs4LPA
61	2021	MOHAMMED SAJEED PASHA	9100502301	ECE	CAP GEMINI	Rs4LPA
62	2021	MOHD KHAJA MOINUDDIN	8897008840	ECE	CAP GEMINI	Rs4LPA
63	2021	SYEDA Nawaz ahmadi	9505319393	CSE	CAP GEMINI	Rs4LPA
64	2021	Syed MOHSIN Ali	9533699475	Mech	CAP GEMINI	Rs4LPA
65		Syed Aliyaan Raziuddin	7093444538	CSE	CAP GEMINI	Rs4LPA
66	2021	SYED FARHAN	7396617894	ECE	CAP GEMINI	Rs4LPA
67	2021	Mohd Waseem	9701005776	ECE	Mania medical technology(Robotic operating system) Sharjah ,Dubai	12LPA
68	2021	Mohd Imran	8897390716	CSE	WIPRO	Rs 3,50,000LPA
69	2021	Syed mohd sarwar ali	9063956304	IT	WIPRO	Rs 3,50,000LPA
70	2021	MOHAMMED ANSAR HUSSAIN	9963794831	CSE	WIPRO	Rs 3,50,000LPA
71	2021	NAWAB FURQAN	9246571114	Mech	WIPRO	Rs 3,50,000LPA
72	2021	AYESHA FATIMA	8522961847	ECE	WIPRO	Rs 3,50,000LPA
73	2021	SYED OBAIDUR RAHMAN	9963933643	IT	WIPRO	Rs 3,50,000LPA
74	2021	AMENA ZUHA	7330218577	IT	WIPRO	Rs 3,50,000LPA
75	2021	Abdul aziz	8712791243	ECE	WIPRO	Rs 3,50,000LPA
76	2021	Syed Abdallah	8466034124	IT	WIPRO	Rs 3,50,000LPA
77	2021	RAIZEL	8309354083	CSE	WIPRO	Rs 3,50,000LPA
78	2021	Md. Waseem Hussain	8297349351	IT	WIPRO	Rs 3,50,000LPA
79	2021	Maleeha hasan	9951815907	ECE	TCS	Rs336877 LPA
80	2021	Riaz virani	8074131272	CSE	TCS	Rs336877 LPA
81	2021	Syed akhter	7093626713	IT	TCS	Rs336877 LPA

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HYDRABAD-500046 (T.S.)

*Rajni*

82	2021	Mohd Abdul Raheem	9866226570	IT	TCS	Rs336877 LPA
83	2021	coommu syed sherief	8688089997	CSE	TCS	Rs336877 LPA
84	2021	Abdul ahad siddiqui	7093144927	IT	TCS	Rs336877 LPA
85	2021	Phani chandra kuchibotla	9652807720	CSE	TCS	Rs336877 LPA
86	2021	Ayush singh	9666516380	IT	TCS	Rs336877 LPA
87	2021	NOHA NASAR KHAN	7032379829	CSE	TCS	Rs336877 LPA
88	2021	Mohd Misbah zarrar	7702255807	CSE	TCS	Rs336877 LPA
89	2021	Mohd NOOR Ali	9515128767	CSE	TCS	Rs336877 LPA
90	2021	Mohd Abdul mansoor khan	8897200050	CSE	TCS	Rs336877 LPA
91	2021	MOHD KHAJA MOINUDDIN	8919660473	ECE	TCS	Rs336877 LPA
92	2021	MUZAMMIL AHMED SYED	9618274707	CSE	TCS	Rs336877 LPA
93	2021	MALEHA MAAHEEN	7901052320	CSE	TCS	Rs336877 LPA
94	2021	MOHAMMED FAZAL RAHAMAN PASHA	7032431488	ECE	TCS	Rs336877 LPA
95	2021	GAJANI AHMED SYED	8919733282	ECE	TCS	Rs336877 LPA
96	2021	MD ANEEQ UR RAHAMAN	9652403148	ECE	TCS	Rs336877 LPA
97	2021	SYED FARHAN	7396617894	ECE	TCS	Rs336877 LPA
98	2021	MS.FABIHFA FATHIMA UNSA	8008827575	CSE	TCS	Rs336877 LPA
99	2021	MS.ZEHRA FATIMA NAQVI	7731045022	IT	TCS	Rs336877 LPA
100	2021	MR.SIREESH VEERAMACHANENI	7673967208	CSE	TCS	Rs336877 LPA
101	2021	MD.ALTAH HUSSAIN	8801471219	CSE	TCS	Rs336877 LPA
102	2021	MS.SABAHATH KOWSAR	9642274838	CSE	TCS	Rs336877 LPA
103	2021	MR.MOHD ABDUL AZIZ	9550721212	ECE	TCS	Rs336877 LPA
104	2021	MR.SOHAIL PASHA MOHAMMED	8142194744	ECE	TCS	Rs336877 LPA
105	2021	MS.ASRA FATHIMA	9618253428	CSE	TCS	Rs336877 LPA
106	2021	MOHD SHARIQ OSMANI	8801635591	CSE	TCS	Rs336877 LPA
107	2021	SHAJEE AHMED MUSHARAF	9849533564	IT	TCS	Rs336877 LPA
108	2021	HARI SHANKAR REDDY MADANA	7675855561	ECE	TCS	Rs336877 LPA
109	2021	MOHAMMED TAUSIF UDDIN ANSARI	8121187086	IT	TCS	Rs336877 LPA
110	2021	ABDUL HAFI MOHAMMED	8019990136	ECE	TCS	Rs336877 LPA
111	2021	MOHAMMED ABDUL RAHEEM	8309194448	IT	TCS	Rs336877 LPA
112	2021	RAESAH S SHERIFF	9490294302	CSE	TCS	Rs336877 LPA
113	2021	MD ANEEQ UR RAHMAN	9701443600	ECE	TCS	Rs336877 LPA
114	2021	Tabassum Sheik	9121567796	ECE	TCS	Rs336877 LPA
115	2021	SYED GAJANI AHMED	7569259520	ECE	TCS	Rs336877 LPA
116	2021	Fazil ahmed sheik	8186011825	ECE	TCS	Rs336877 LPA
117	2021	Abdul Majeed Mohammed	9014681364	ECE	TCS	Rs336877 LPA
118	2021	Shahedunnisa Begum	6309277113	ECE	TCS	Rs336877 LPA
119	2021	Madiha Mahaveesh.	9603036127	IT	TCS	Rs336877 LPA
120	2021	shazmeen	9989708393	IT	TCS	Rs336877 LPA
121	2021	Mohd Ehteshamuddin qureshi	8106871674	CSE	TCS	Rs336877 LPA
122	2021	Mohd Nahaz	9505467860	ECE	TCS	Rs336877 LPA
123	2021	Ayesha sultana	9652619782	CSE	HARMAN Samsung company	Rs 5LPA
124	2021	CHADIVE DEEPTHI REDDY	9515873754	IT	K12-TECNO SERVICES	Rs2,75,000LPA
125	2021	SUMERA TEHREEN	8247728744	IT	K12-TECNO SERVICES	Rs2,75,000LPA
126	2021	SHAIK SAIFUDDIN QUAZI	8919787666	CSE	K12-TECNO SERVICES	Rs2,84,000LPA
127	2021	MOHAMMAD SULTAN AHMED	9121870671	Mech	K12-TECNO SERVICES	Rs2,75,000LPA
128	2021	AYESHA SULTANA	9121781397	CSE	K12-TECNO SERVICES	Rs2,75,000LPA
129	2021	Mohd Kamil khan	8179126739	CSE	K12-TECNO SERVICES	Rs2,75,000LPA

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Banjara Hills, Road No. 3,  
HYDRABAD-500 034.(T.S.)

*[Handwritten Signature]*

130	2021	Sheik khaleel ahmed	7993989060	Mech	K12-TECNO SERVICES	Rs2,75,000LPA
131	2021	Mohammed Abul fazal fazlullah Sharief	6305491802	EEE	BYJUS	Rs 10 LPA
132	2021	MOHAMMED FARHEEN SULTANA	7032995602	EIE	FACE PREP	Rs3,06,000LPA
133	2021	Mohammed Nahaz	8712189120	ECE	FACE PREP	Rs3,06,000LPA
134	2021	HUMERA Thahur	8179244609	CSE	Applied information systems	4.53LPA (24.94LPA for 3 yrs)
135	2021	MOHAMMAD RAFI	7330007951	CSE	Applied information systems	4.53LPA (24.94LPA for 3 yrs)
136	2021	MOHAMMAD ANAS HUSSAINI	9515384089	IT	Applied information systems	4.53LPA (24.94LPA for 3 yrs)
137	2021	SYEDA RUQHAIYA FATIMA	9959000686	IT	Applied information systems	4.53LPA (24.94LPA for 3 yrs)
138	2021	MOHAMMAD ANSAR HUSSAIN	9701575208	CSE	Applied information systems	4.53LPA (24.94LPA for 3 yrs)
139	2021	Farrukh ali khan	9701862503	IT	NTT DATA SERVICES	Rs350,000 LPA
140	2021	Musab abrar	9959519023	CSE	NTT DATA SERVICES	Rs350,000 LPA
141	2021	Osman hussain	9652215570	CSE	NTT DATA SERVICES	Rs350,000 LPA
142	2021	Ina hakeem	9642670570	IT	NTT DATA SERVICES	Rs350,000 LPA
143	2021	Afra rakshan	9391046334	CSE	NTT DATA SERVICES	Rs350,000 LPA
144	2021	MOHD KHAJA MOINUDDIN	8179408527	ECE	NTT DATA SERVICES	Rs350,000 LPA
145	2021	Habeebuddin mir	9876034667	IT	Data Beats	Rs 4LPA
146	2021	Majeti sanjana	9393051947	ECE	Data Beats	Rs 4LPA
147	2021	Maleeha hasan	9398077712	ECE	Data Beats	Rs 4LPA
148	2021	Ethesham	6301078105	ECE	Data Beats	Rs 4LPA
149	2021	Mohd Rafi	7680927247	CSE	RAAM GROUP	Rs5K during internship & 14.4 LPA on FTE
150	2021	MOHD SULTAN AHMED	7075701782	Mech	RAAM GROUP	Rs5K during internship & 14.4 LPA on FTE
151	2021	MOHD FOAD	7901001347	ECE	RAAM GROUP	Rs5K during internship & 14.4 LPA on FTE
152	2021	MOHD FURQAN	9542310769	Mech	RAAM GROUP	Rs5K during internship & 14.4 LPA on FTE
153	2021	MOHD KHAJA MOINUDDIN	7569609810	ECE	RAAM GROUP	Rs5K during internship & 14.4 LPA on FTE
154	2021	MOHAMMAD FOAD HUSSAIN	9700977108	ECE	IS SYSTEMS	Rs 3,58,212LPA
155	2021	- Mohammed Anas Ahmed	7095264029	ECE	IS SYSTEMS	Rs 3,58,212LPA
156	2021	- Maleeha Shabbir Hasan	9640556325	ECE	IS SYSTEMS	Rs 3,58,212LPA
157	2021	SYED NEIMATHULLAH HUSSAINI	7995507069	ECE	FIS CLOUDS	Rs15,000/-month
158	2021	KHAJA MUHEEB UDDIN	7093868880	ECE	FIS CLOUDS	Rs15,000/-month
159	2021	Syed Muqeeth Hassan	7032019345	CSE	SOLUGENIX	Rs 4LPA
160	2021	Mohammed Talha	8688982731	IT	SOLUGENIX	Rs 4LPA
161	2021	Samarth Shiram Shetty	8374786305	IT	Tech Mahindra	Rs 3.5LPA
162	2021	Syed Zahiruddin Sanaan	8790095690	IT	Tech Mahindra	Rs 3.5LPA
163	2021	Raesah Syed Sheriff	8108423791	CSE	Tech Mahindra	Rs 3.5LPA
164	2021	Aneesa sheik	7981872157	ECE	Tech Mahindra	Rs 3.5LPA
165	2021	Mohd Shaik Azhar	8520871786	IT	Machint solutions	Rs 5LPA
166	2021	Mohd Foad Hussain	8142015359	ECE	Zycus	Rs3.85LPA
167	2021	PATAN SHAHRUKH KHAN	7680969303	ECE	Zycus	Rs3.85LPA
168	2021	Ankita Misra	9852059884	ECE	Zycus	Rs3.85LPA
169	2021	Mohd Rafi	8919589662	CSE	Multiplier solutions	Rs 2.5LPA
170	2021	Saneela gauhar	7995471231	ECE	Multiplier solutions	Rs 2.5LPA
171	2021	Mohd Foad Hussain	9640778516	ECE	Multiplier solutions	Rs 2.5LPA
172	2021	Syeda Ruqaiya fatima	9908912357	ECE	Multiplier solutions	Rs 2.5LPA
173	2021	Sabeel mohd	9948681048	ECE	Multiplier solutions	Rs 2.5LPA

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*[Handwritten Signature]*



174	2021	Keerthana	8297033787	IT	Multiplier solutions	Rs 2.5LPA
175	2021	Mohd yahya	7013500096	IT	COGNIZANT	Rs 4.1LPA
176	2021	Qazi Siddiqui	7780679332	IT	COGNIZANT	Rs 4.1LPA
177	2021	Mohd KHAJA Moinuddin	8341043949	ECE	COGNIZANT	Rs 4.1LPA
178	2021	SHEIK AHMED	7893946042	Mech	COGNIZANT	Rs 4.1LPA
179	2021	Suleiman siddique	7995918003	CSE	COGNIZANT	Rs 4.1LPA
180	2021	Sheik idrush	7416524903	IT	COGNIZANT	Rs 4.1LPA
181	2021	Mohd Imran	8639279540	CSE	COGNIZANT	Rs 4.1LPA
182	2021	Sheik ali	8686612071	CSE	COGNIZANT	Rs 4.1LPA
183	2021	Musab abrar	9381778495	CSE	COGNIZANT	Rs 4.1LPA
184	2021	Syed saifuddin quazi	7989791561	CSE	COGNIZANT	Rs 4.1LPA
185	2021	Farrukh ali khan	7993079051	IT	COGNIZANT	Rs 4.1LPA
186	2021	Mohd Khaja Moinuddin	9848336888	ECE	Revature	Rs 5LPA
187	2021	Syed Abdullah	7330224833	CSE	Revature	Rs 5LPA
188	2021	Ayesha sultana	8074414015	CSE	HARMAN Samsung company	Rs 5LPA
189	2021	Raesah Syed Sheriff	7680902736	CSE	Hexaware Technologies	Rs 3.5LPA
190	2021	Nishat Nooreen	9666906525	EEE	Visudhajivam Pvt ltd	Rs 8 LPA
191	2021	shaik farheen	8186887047	IT	Visudhajivam Pvt ltd	Rs 8 LPA
192	2021	Sabeel mohd	8686650627	IT	Visudhajivam Pvt ltd	Rs 8 LPA
193	2021	Naser khaled	9052299990	ECE	Visudhajivam Pvt ltd	Rs 8 LPA
194	2021	Ismail khan	9494606060	ECE	XIT Solutions	2.5 to 5LPA
195	2021	Shahebaz khan	7702899157	CSE	XIT Solutions	2.5 to 5LPA
196	2021	b.Vamshi	8309370534	EIE	XIT Solutions	2.5 to 5LPA
197	2021	Abdul hasan sayeed	8978149278	CSE	XIT Solutions	2.5 to 5LPA
198	2021	Md tahoor	9010866111	CSE	XIT Solutions	2.5 to 5LPA
199	2021	Farrukh ali khan	9121580702	IT	XIT Solutions	2.5 to 5LPA
200	2021	Syed abdallah	9182147353	IT	XIT Solutions	2.5 to 5LPA
201	2021	Nilma younus jethra	9912333679	CSE	XIT Solutions	2.5 to 5LPA
202	2021	Mohd Thahoor Ahmed	9515527986	CSE	XIT Solutions	2.5 to 5LPA
203	2021	zehra tehr saleem	9989668999	IT	Saras Analytics	3lpa Appraisal every 6 months(9lpa after 18 mon)
204	2021	Ayesha Begum	8121120616	IT	Saras Analytics	3lpa Appraisal every 6 months(9lpa after 18 mon)
205	2021	Syed Ibrahim Hussain	7337427282	IT	Saras Analytics	3lpa Appraisal every 6 months(9lpa after 18 mon)
206	2021	Abdul Mannan	7981326900	CSE	Saras Analytics	3lpa Appraisal every 6 months(9lpa after 18 mon)
207	2021	Furqan Arif	9014687082	CSE	Saras Analytics	3lpa Appraisal every 6 months(9lpa after 18 mon)
208	2021	Shamekh Siddiqui	9618476988	CSE	Saras Analytics	3lpa Appraisal every 6 months(9lpa after 18 mon)
209	2021	Fabiha Fathima Unsa	9177169087	CSE	INFOSYS	Rs 3.6LPA
210	2021	Syed Aliyaan Raziuddin	7093444538	CSE	INFOSYS	Rs 3.6LPA
211	2021	Syeda Nawaz Ahmadi	9948615170	CSE	INFOSYS	Rs 3.6LPA
212	2021	Jabeen Ara	8328183142	CSE	INFOSYS	Rs 3.6LPA
213	2021	Mohammad Abdul Mansoor Khan	9700008882	CSE	INFOSYS	Rs 3.6LPA
214	2021	Mohd. Ehtesham Uddin Qureshi	7799668621	CSE	INFOSYS	Rs 3.6LPA

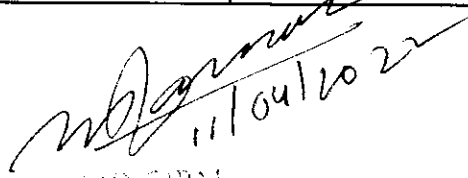
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HYDERABAD-500 034. T.S.

215	2021	Nawab Mohammed Sibgathullah Furquan	9959758195	CSE	INFOSYS	Rs 3.6LPA
216	2021	P Sai Amrutha	9642710786	CSE	INFOSYS	Rs 3.6LPA
217	2021	Mohammed Aqil	8639913255	CSE	INFOSYS	Rs 3.6LPA
218	2021	Syeda Mariah Banu	9000230268	CSE	INFOSYS	Rs 3.6LPA
219	2021	Mohammed Saif Moinuddin	8297917201	CSE	INFOSYS	Rs 3.6LPA
220	2021	Afrah Rakhshan	8179442094	CSE	INFOSYS	Rs 3.6LPA
221	2021	Rahmatunnisa Khatoon	9059812565	CSE	INFOSYS	Rs 3.6LPA
222	2021	Mehnaz Fatima	9515429365	CSE	INFOSYS	Rs 3.6LPA
223	2021	Fazal Ur Rahman	9100277317	CSE	INFOSYS	Rs 3.6LPA
224	2021	Shaharyar Amin Kutchi	7036414919	CSE	INFOSYS	Rs 3.6LPA
225	2021	Zehra Taher Saleem	7032500102	IT	INFOSYS	Rs 3.6LPA
226	2021	Madiha Fatima	7386785209	IT	INFOSYS	Rs 3.6LPA
227	2021	Ayush Singh	7780539108	IT	INFOSYS	Rs 3.6LPA
228	2021	Maseerah Mahboob Khatoon	8184885406	IT	INFOSYS	Rs 3.6LPA
229	2021	Ayesha Begum	9059495001	IT	INFOSYS	Rs 3.6LPA
230	2021	Syed Abdallah	9014950588	IT	INFOSYS	Rs 3.6LPA
231	2021	Shajee Ahmed Musharaf	9985134479	IT	INFOSYS	Rs 3.6LPA
232	2021	Mohammed Tausif Uddin Ansari	9705208135	IT	INFOSYS	Rs 3.6LPA
233	2021	Mohammed Ahsan Ansari	9441271069	EEE	INFOSYS	Rs 3.6LPA
234	2021	Zeba Urooj	9700029133	EIE	INFOSYS	Rs 3.6LPA
235	2021	Mohammed Sultan Ahmed	9908274147	MECH	INFOSYS	Rs 3.6LPA
236	2021	Majeti Sanjana	8978668620	ECE	INFOSYS	Rs 3.6LPA
237	2021	Mohd Akef Ali	9059410880	ECE	INFOSYS	Rs 3.6LPA
238	2021	Sayed Abdul Zakir	7675995260	ECE	INFOSYS	Rs 3.6LPA
239	2021	Syed Farhan	7729006635	ECE	INFOSYS	Rs 3.6LPA
240	2021	Mohammed Foad Hussain	8886086905	ECE	INFOSYS	Rs 3.6LPA
241	2021	Shaik Nasir Vali	8639279800	ECE	INFOSYS	Rs 3.6LPA
242	2021	Mohammed Waseem	9553591501	ECE	INFOSYS	Rs 3.6LPA
243	2021	Mohammad Abrar Baqliyar	9618441260	ECE	INFOSYS	Rs 3.6LPA
244	2021	Hari shanker Reddy Madana	9550562700	ECE	INFOSYS	Rs 3.6LPA
245	2021	Tabassum Shaik	8712908415	ECE	INFOSYS	Rs 3.6LPA
246	2021	Saneela Gauhar	9121340956	ECE	INFOSYS	Rs 3.6LPA
247	2021	Syed Wajahat Ali	9553625312	ECE	INFOSYS	Rs 3.6LPA
248	2021	Mohd Abdul Raheem	7306347191	IT	INFOSYS (TASK)	Rs 3.6LPA
249	2021	Mohd Tahoor Ahmed	9063511060	IT	INFOSYS (TASK)	Rs 3.6LPA
250	2021	Mohd Atesham	7731087791	ECE	INFOSYS	Rs 3.6LPA
251	2021	SHAIK FAZIL AHMED	9052471940	ECE	INFOSYS	Rs 3.6LPA
252	2021	Thasmeena Fareen	9121339733	EEE	INFOSYS	Rs 3.6LPA
253	2021	SYED Mohsin	9700446449	Mech	Orgo solutions	Rs 5K Stipend (6 mon)& Rs 2.4LPA
254	2021	Sara Tanveer	7036577536	ECE	SYKES Business Services of India Private Limited!	2.5LPA
255	2021	Syed Abdallah	7674890385	IT	S&P Global	Rs 5.26 LPA
256	2021	Syed Zahiruddin Sanaan	7013983645	IT	S&P Global	Rs 5.26 LPA
257	2021	Syeda Ameena Zuha	9505885601	IT	S&P Global	Rs 5.26 LPA
258	2021	Syed Qbaidur Rehman	9398940726	IT	S&P Global	Rs 5.26 LPA
259	2021	Syeda Zareen Fatima	9052223487	IT	S&P Global	Rs 5.26 LPA
260	2021	Mohs Ansar Hussain	9701535260	CSE	S&P Global	Rs 5.26 LPA
261	2021	Nawab Mohammed Sibgathullah Furquan	8686575774	CSE	S&P Global	Rs 5.26 LPA
262	2021	Majeti Sanjana	9866761156	ECE	S&P Global	Rs 5.26 LPA

M.P.  
14/11/2021

263	2021	Ayesha fatima	8639197754	ECE	S&P Global	Rs 5.26 LPA
264	2021	Wajahat ali syed	8142040640	ECE	S&P Global	Rs 5.26 LPA
265	2021	Saneela Gauhar	9959223181	ECE	S&P Global	Rs 5.26 LPA
266	2021	Mohd Imran	9502320151	CSE	S&P Global	Rs 5.26 LPA
267	2021	Ayesha FATIMA	9515872603	ECE	AMAZON	2.6LPA
268	2021	syeda ruqaiyya fatma	8008201988	IT	AMAZON	2.6LPA
269	2021	syeda zareen fatima	8184954444	IT	AMAZON	2.6LPA
270	2021	Saria Fatima	9550224376	ECE	Moschip technologies	Rs 15K (Stipend)After 3 monRs3.8LPA
271	2021	Syeda	6281366119	ECE	Finnovationz	2,16,000 - 3,00,000 LPA
272	2021	zaki	9652495015	civil	Finnovationz	2,16,000 - 3,00,000 LPA
273	2021	Moheed	8555047734	Mech	Finnovationz	2,16,000 - 3,00,000 LPA
274	2021	Jabeen Ara	8328183142	CSE	Finnovationz	2,16,000 - 3,00,000 LPA
275	2021	Maheerukh Ajmal	7013203118	CSE	TCS	3.36LPA
276	2021	Maheerukh Ajmal	9000953546	CSE	ADP	3.3LPA
277	2021	SALWA FATIMA	9000953546	IT	ADP	3.3LPA
278	2021	Naquibuddin shaikh	7780525816	CSE	ADP	3.3LPA
279	2021	Syed Abdallah,	9032081276	IT	Real coderz	3LPA
280	2021	Mohd Aziz (ME-ECE)	9701537086	ECE	HCL Technologies	3.5LPA
281	2021	Sheik azhar	9701537086	CSE	Machint solutions	3.5-5LPA
282	2021	MD Ahmed Khan	8712843269	EEE	Solar Bull	1.8 LPA
283	2021	Junaid	8142536744	MECH	Solar Bull	1.8 LPA
284	2021	Moiz khan	6281366119	MECH	Solar Bull	1.8 LPA
285	2021	MD Ahmed Khan	8919645529	MECH	Solar Bull	1.8 LPA
286	2021	Mohammed Hassan	9573204371	CSE	IKEA	2.4 LPA
287	2021	Syed Saif ullah Quadri	7396206844	Mech	IKEA	2.4 LPA
288	2021	Syed Ishaq Shahzad	7013203118	Mech	IKEA	2.4 LPA
289	2021	Syed Shaker Hussain	6302736095	Mech	IKEA	2.4 LPA
290	2021	Arjumand Sakina	7997060047	IT	SYNTEL	2.4 LPA
291	2021	Ashar moinuddin	8309723513	ECE	RADLAX	2.4LPA
292	2021	Asma ibrahim	9121880601	IT	NET CRACKER	4.55 LPA
293	2021	Asma ibrahim	8978691310	IT	Red hat junior	5.4LPA
294	2021	zia ahmed khan	7780135293	Mech	HBL Power systems	2.16LPA
295	2021	Musab abrar	7702992963	CSE	Transcend Street India Pvt Ltd	3.8LPA
296	2021	syeda shereen	9700467375	CSE	Tata communications	3lpa
297	2021	Syed Neimathullah Hussainy	7032995602	ECE	Fariz Infosolutions Private Limited	15k Probation period -3 mon( 3.6lpa)
298	2021	Khaja Muheebuddin	9030668590	ECE	Fariz Infosolutions Private Limited	15k Probation period -3 mon( 3.6lpa)

  
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July 26, 2021

HRD/3T/21-22/1001720648

Mr. Shaik Nasir Vali  
Candidate ID: 1001720648  
12-2-714, 715 & 716  
Flat No 502, Madan Mohan Towers, Nanal Nagar, Mehdiapatnam  
Hyderabad - 500028  
Telangana  
India  
Ph: (91) 94923 18495

Dear Shaik,

**SUB: LETTER OF INTENT TO HIRE**

**Congratulations!** Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **November 8, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at [offer\\_update@infosys.com](mailto:offer_update@infosys.com).

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources – Infosys Limited**



<REF NO: i5 Systems/HR/042021/OFFER17>

18th - June - 2021

To,  
**Ms. Maleeha Shabbir Hassan**  
**Hyderabad**

**Job offer letter for the position of Associate engineer**

Dear Ms. Maleeha Shabbir Hassan

We are pleased to offer you the position of **Associate engineer** in **i5 Systems Private Limited** based at **Hyderabad, Telangana, India**. This offer takes effect from your **date of joining 1<sup>st</sup> August 2021**.

Your immediate supervisor will be **Punya Katha**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs. Rs. 3,58,212 (Three Lakh Fifty Eight Thousand Two Hundred and Twelve Only)** subject to tax and other statutory deductions
- Business Travel allowance and reimbursements as per company policy.
- Review Annexure A & B for detailed compensation breakup & Benefits Information

This offer letter is valid till 21st June 2021. Please send a signed copy of this letter indicating your acceptance to join at [hr@i5systems.com](mailto:hr@i5systems.com).

As per organization policy, the probation period applicable to you shall be six (06) months. You would be posted at our Hyderabad office. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is Fifteen (15) days on either side. After probation, the period of notice required for resignation is two months on either side.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected under disciplinary clause detailed in joining contract.

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**i5 Systems Private Limited**

Rajapushpa Business Centre, Stoneridge Center, 4th Floor,  
Survey No.12p & 13p, Opp: Google, Kondapur, Hyderabad, Telangana 500084  
Ph: 04048687915  
<https://i5systems.com>



Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

The bond period is 18 months from the date of joining the company. In the case of leaving the company before the end of the eighteen months, the employee must pay what corresponds to the salary of the months that remain until reaching the eighteen months.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Hyderabad Office**.

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your SSC, Intermediate & Graduation Degree certificates
- (2) Three color passport-size photos
- (3) Copy of Aadhar, Pan & Passport

We look forward to welcome you aboard.

Sincerely,

*Punya Katha*  
**Punya Katha**  
**Managing Director of i5 Systems India Pvt Ltd**



**Agreed & Accepted**

**Name:**

**Signature:**

**Date:**

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**i5 Systems Private Limited**

Rajapushpa Business Centre, Stoneridge Center, 4th Floor,  
Survey No.12p & 13p, Opp: Google, Kondapur, Hyderabad, Telangana 500084

Ph: 04048687915

<https://i5systems.com>



**Annexure-A**

<b>Salary</b>	<b>Per month</b>	<b>Per annum</b>
Baisc	12,500	150,000
HRA	5,000	60,000
Medical Allowance	1,250	15,000
LTA	1,042	12,500
Communication Allowance	1,250	15,000
Other Allowance	2,458	29,500
<b>Fixed Gross</b>	<b>23,500</b>	<b>282,000</b>
Annual Bonus	1,250	15,000
<b>Total Gross</b>	<b>24,750</b>	<b>297,000</b>
<b>Compensation Benefits</b>	<b>Per month</b>	<b>Per annum</b>
Employer PF	1,500	18,000
Gratuity	601	7,212
Medical Insurance (aprox)	3,000	36,000
		-
<b>Gross Cost To The Company</b>	<b>29,851</b>	<b>358,212</b>

- Annual Bonus average is 5% however your bonus entitlement percentage is between 0-100% & it is paid based on performance.
- LTA, Medical & Internet Allowances are paid on applicable receipts otherwise it is calculated in other allowances which is a taxable income.
- You will receive salary, and all other benefits forming part of your remuneration package subject to and after, deduction of tax at source in accordance with applicable law.

**Agreed & Accepted**

**Name:**

**Signature:**

**Date:**

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**i5 Systems Private Limited**

Rajapushpa Business Centre, Stoneridge Center, 4th Floor,  
 Survey No.12p & 13p, Opp: Google, Kondapur, Hyderabad, Telangana 500084  
 Ph: 04048687915  
<https://i5systems.com>

## LETTER OF INTENT

Dear **HUSSAIN**,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Software Developer** in **Multiplier IT Solutions India Pvt Ltd**. We are excited to have you as part of our team.

We take the privilege to inform you that your employment will start from **(01/June/2021)** given that all the joining formalities including your bank formalities are completed by **24-April-2021**. However the expected date of joining could vary based on project requirements and unforeseen circumstances.

**Note that:** This LOI will be considered invalid after **19-April-2021** unless the joining formalities including Bank Guarantee is completed and the offer letter is issued and accepted by the candidate. Also the LOI needs to be accepted by the candidate and it will be considered valid from the date of issuance till **19-April-2021** only. Once the candidate has accepted the LOI they will not sit through any of the campus placements.

Looking forward to on-board you as a part of our team!

  
Saumya Prakash,  
Director, Multiplier IT Solutions India Pvt Ltd

HUSSAIN  
Signature:



## Employment Agreement

February 25<sup>th</sup>, 2021

**Mohd Ismail Khan,**  
C/o MJCET

Dear Ismail,

We are pleased to offer you this position of a **Trainee Engineer** with XIT Solutions Pvt Ltd. (the “Company”) on the following terms and conditions of employment effective from **April 1<sup>st</sup> 2021**. Your employment is contingent upon your agreement to these terms and conditions, as evidenced by you signing the acknowledgement copy of this letter and returning it to us before you join the Company located at 8-2-618/2/A, Delta Seacon Building, B-401, Road #11, Banjara Hills, Hyderabad 500034, Telangana-India.

### **Company:**

The Company is in the business of providing software application development and information technology consulting services to customers on a contract basis. It provides such services primarily through its employees. The Company seeks to provide the highest level of service to its Customers by recruiting, locating, training and retaining employees who have and/or will develop the high level of computer programming, engineering and consulting skills necessary to fully service its Customers’ needs. To do so, the Company invests substantial funds to recruit, relocate, train and retain its employees and to market its services to its Customers. Moreover the Company, also at great expense, has established and maintained policies and procedures to enhance the quality and reliability of its services to its Customers and to provide long term, rewarding employment for its employees. To protect these investments, and the Company’s interests for which they are made, the terms and conditions of your employment expressly limits use and disclosure of confidential and proprietary information, soliciting employment with our Customers, soliciting our employees to leave their employment, and terminating your employment without reasonable and timely notice. You agree that these provisions will not prevent you from obtaining employment in the computer-consulting field after your employment with the Company ends.

### **Compensation and Benefits:**

During the 6 months of internship from the day you join, your monthly stipend including all benefits and allowances will be **₹10,000.00 (Ten Thousand only)** per month. At the end of your internship your annual gross compensation could be between **₹2,50,000.00 (Two lakhs Fifty Thousand Only)** and **₹5,00,000.00 (Five lakhs only)** based on your performance. Your compensation is subject to applicable taxes and withholdings and you will be paid once a month: on or before the fifth of each month. Upon becoming a full-time employee, you will be under a contractual binding as per this contract and cannot leave us for at least 2 years. You may terminate this contract by serving a 2 months’ notice. In case you leave before the span of 2 years a penalty of 1 Lac should be paid towards an early termination fee payable to XIT Solutions Pvt Ltd. As per the company policy, you are entitled to 12 days of casual leaves and 6 days of sick leaves along with customary legal holidays as recognized by the Company upon the completion of at least 3 months of FULL TIME employment.

### **Confidentiality:**

During the course of your employment, you will learn and/or be privy to confidential and proprietary information concerning the Company, its Customers and its employees. You may also learn and/or be privy to confidential and proprietary information of the Company’s Customers. Preservation of the secrecy of such confidential and proprietary information is of great value and importance to the Company and its Customers. You therefore agree that, both during your employment and at all times thereafter, you will not directly or indirectly use or disclose any such confidential or proprietary information, except with prior written approval from the Company and/or its Customers, as the case may be. During the course of your employment, you may be requested to sign additional, specific confidentiality agreements for the benefit of the Company’s Customers and you agree to do so. You also may receive documents, files or other materials (including computer generated or stored matters) which contain confidential or proprietary information of the Company and/or its Customers. You agree to return all such

documents, files and materials, and any and all copies thereof, before termination of your employment. Finally, to the extent that you have agreed to confidentiality or non-disclosure agreements in prior employment relationships, you agree to comply with such agreements and to not use or disclose the confidential and proprietary information of others in connection with your employment by the Company.

**Termination:**

Except in cases of termination by the Company due to your willful misconduct or non-performance or refusal to report for work in accordance with the Company's instructions, the Company will provide you one month's advance notice of termination of employment or salary in lieu of notice period. You likewise, will provide the Company with **two months** advance notice of your resignation from employment. If a notice period is not served and you decide to terminate this contract, you authorize the Company to deduct and withhold any outstanding payment from any compensation or other amounts otherwise owed or payable to you. In this Agreement, the word "terminate" includes, but is not limited to, resignation, dismissal incapacity and any other form by which your employment with the Company ceases.

**Ownership of Intellectual Property:**

You agree that all inventions, improvements, development and/or discoveries (whether or not patentable), and all works of authorship (whether or not copyrightable) (hereinafter collectively "Intellectual Property") that are related to the business of the Company, or the Company's Customers for whom you have provided computer programming, engineering or consulting services as an employee of the Company, which you conceive of, create or make within the scope of your employment, whether solely or jointly with another or others, shall be the sole and exclusive property of the Company and/or its Customers or their respective successors, assigns or be the sole and exclusive property of the Company and/or its Customers or their respective successors, assigns or nominees, as determined by the Company and the Customers involved (the "Owner"). You further agree that you shall promptly and fully disclose all such Intellectual Property and shall execute, acknowledge and deliver, upon request of the Owner and without further compensation, either during or subsequent to your employment, all instruments which are desirable or necessary to prosecute an application for and to acquire, maintain and enforce all letters, patents, trademarks, registration and copyrights covering such Intellectual Property in all countries and to assign and transfer your entire right, title and interest in and to such Intellectual Property to the Owner and to otherwise more fully evidence Owner's ownership of same.

**Customer Relationships and Non-Solicitation of Employment:**

You will develop relationships of special trust and confidence with the Company's Customers and its employees. Such relationships of trust and confidence are of great value and importance to the Company and are for the Company's exclusive benefit. During your employment you shall not directly or indirectly expropriate any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the Company and its relationships with its Customers. Specifically, during your employment, and for a one (1) year period following termination of your employment for whatever reason, you shall not, directly or indirectly, solicit employment by any Customer of the Company for whom you have provided computer programming, engineering or consulting services as a employee of the Company. Moreover, the Company's relationships with its Customers are governed by contracts which prohibit the offering of direct employment of the Company's employees by breach of this agreement. If, during your employment, or during the one (1) year period following termination of your employment, you are or contacted by any Customer offering you employment, you agree to notify the Company immediately in writing.

**Non Solicitation of Customers:**

During your employment, and for a period of one (1) year following the termination of your employment for whatever reason you shall not, directly or indirectly, solicit the business of (or otherwise deal in any manner adverse to the Company), or offer to provide any software engineering, consulting or programming services to any Customer of the Company (including the Customer's customer) regardless of whether or not you personally dealt

with that party during your employment. If, during your employment, or during the one (1) year period following termination of your employment, you are contacted by any Customer of the Company offering to employ you to provide any software engineering, consulting or programming services, you agree to notify the Company immediately in writing.

**Non Solicitation of the Company's Employees:**

During your employment, and for a one (1) year period following termination of your employment for whatever reason, you shall not, directly or indirectly, solicit the services of (or otherwise deal in a manner adverse to the Company) any employee of the Company or induce such employees to terminate his or her employment. If, during your employment, you are approached or contacted by any employee or former employee of the Company suggesting, proposing, recruiting or inducing you to terminate your employment with the Company, you agree to notify the Company immediately in writing.

**Assignability:**

You specifically acknowledge and agree that in the event the Company should undergo any change in ownership or change in structure or control, or should the Company transfer some or all of its assets to another entity, the provisions of this agreement and the right to enforce the same contained herein may be assigned by the Company to any company, business, partnership, individual or entity, and that you will continue to remain bound by the terms hereof.

This agreement is complete and exclusive statement of the understanding between the parties which supersedes all proposals oral or written, and all other communications regardless of the form thereof between XIT Solutions Pvt Ltd and the above named Employee, relating to the subject matter of this agreement. This agreement shall not be modified or amended except by written consent of duly authorized representatives of XIT Solutions Pvt Ltd. and the Employee. This agreement will be in effect until both parties' issues a written statement nullifying this contract.

Please acknowledge receipt and acceptance of this employment by signing this letter and return it via fax or in person and or mailing the original to us.

Should you have any questions, please feel free to contact us.

On behalf of all of us, Welcome to XIT Solutions Pvt Ltd. We are excited about the prospect of your joining our company.

**Employee**

**XIT Solutions Pvt Ltd.**



\_\_\_\_\_  
**Mohd Ismail Khan**

PAN # **GHAPK4758J**

Date:

\_\_\_\_\_  
**Zubair Ahmed**

Director of Operations

Date: February 25<sup>th</sup> 2021



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206928338/Hyderabad**  
**Date: 11/03/2021**

Mr. Md Aneeq Ur Rahman  
16-2-866/1/7Alvis Street,Jeevanyaar Jung Colony,  
Saidabad,  
Hyderabad-500059,  
Telangana.  
Tel# 91-9885848294

Dear Md Aneeq Ur Rahman,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20206928338**

1

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**  
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.





## **PERFORMANCE PAY**

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## **XPLORE/ LEARNING INCENTIVES**

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

## **OTHER BENEFITS**

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:



## 1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



## **RETIRALS**

### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### **Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## **TERMS AND CONDITIONS**

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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**TATA CONSULTANCY SERVICES**

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

5





### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

### **4. Working Hours**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

### **5. Mobility**

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

### **6. Compensation Structure / Salary components**

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

### **7. Increments and Promotions**

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

### **8. Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

## 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

## 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

## 11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

## 12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.



### **13. TATA Code of Conduct**

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

### **14. Notice Period**

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

### **15. Retirement**

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

### **16. Pre-employment Medical Certificate**

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

### **17. Employment of Non Indian Citizens**

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

### **18. Background Check**

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action



including termination of traineeship/service without notice.

## 19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  - \*There is no criminal offence registered/pending against you
  - \*There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents



- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

## 20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

## 21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## 22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

## 23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.





## 24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

**For TATA Consultancy Services Limited**

**K Ganesan**  
**Global Head Talent Acquisition & AIP**



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

<b>Name</b>	<b>Md Aneeq Ur Rahman</b>
<b>Designation</b>	<b>Assistant System Engineer-Trainee</b>
<b>Institute Name</b>	<b>Muffakham Jah College Of Engg And Tech.Hyd</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>





## Annexure 2

<p><b>Ahmedabad</b> TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p><b>Bangalore</b> TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p><b>BUBANESHWAR</b> TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p><b>Chennai</b> TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p><b>DELHI – Gurgaon</b> TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p><b>DELHI – Noida</b> TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 &amp; A-45,Ground, 1st to 5th Floor &amp; 10th floor, Glaxy Business Park, Block - C &amp; D, Sector - 62, Noida - 201 309,UP</p>
<p><b>Guwahati</b> TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p><b>Hyderabad</b> TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p><b>INDORE</b> TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor, Village Tigariya Badshah &amp; Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p><b>KOLKATA</b> TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p><b>KOCHI</b> TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p><b>MUMBAI</b> TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p><b>NAGPUR</b> TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p><b>PUNE</b> TCS XP HR Lead Tata Consultancy Services, Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p><b>Trivandrum</b> TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



## Annexure 3

### Confidentiality and IP Terms and Conditions

#### Confidentiality and IP Terms and Conditions - Annexure 3:

##### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



## 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



#### **4. Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### **5. Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### **6. Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### **7. Restriction on Associate's Rights**

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### **8. No License**

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.





## 9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.